



## **Combined Funds, Inc.**

## **Employee Benefit News**

VOLUME VII

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No. 1

## OPEN ENROLLMENT FOR CARPENTERS VOLUNTARY DENTAL PROGRAM

### Dear Greater Pennsylvania Union Carpenter:

United Concordia is pleased to announce that this year, we will again be offering you a dual choice for your voluntary dental benefit. You can elect to enroll in **ConcordiaPLUS**, a dental HMO or you may enroll in **ConcordiaAccess**, a plan that provides you with more freedom of choice. To get a Benefits Summary for each of these plans, please call 1-888-320-3316. Identify yourself as a Greater Pennsylvania Union Carpenter. Should the representative ask, the group numbers are 847623 and 843445.

#### How Do the Programs Work?

The **ConcordiaPLUS** plan is a managed care dental plan that requires your selection of a Primary Dental Office (PDO) from our **ConcordiaPLUS** network for you and each of your covered family members.

Payment for covered services is made according to the ConcordiaPLUS Benefits Summary and is based upon United Concordia's Maximum Allowable Charge (MAC). You will be responsible only for the copayment amount for each procedure performed. There are no deductibles, annual maximums or lifetime maximums on orthodontic services. Furthermore, you do not need to file any claim forms. If you have any treatment in progress, such as orthodontic work, bridgeware etc., please contact Dental Customer Service to confirm coverage.

You can select a PDO by either visiting United Concordia's web site at <u>www.</u> <u>ucci.com</u> and selecting **ConcordiaPLUS** under the provider section or by contacting Dental Customer Service at 1-866-357-3304.

The ConcordiaAccess plan is a passive PPO plan for your diagnostic, preventive and basic services and a discount plan for all other dental services. This plan provides you with a broader selection of providers, who are in the ConcordiaAccess network. You are not even required to use a participating provider for covered services. However, participating providers accept our payment as payment in full, less any deductible or coinsurance which is member's responsibility. Non the participating providers may balance bill you for charges which exceed our Maximum Allowable Charge (MAC).

You are required to use a participating provider for non covered, discounted services as those providers agree to offer you a discount on these services. The discount is typically around 20% of the provider's normal charge.

#### Cost of the Programs

#### ConcordiaPLUS Premiums

Coverage Level	Quarterly Premium
Single	\$63.75
Two Party	\$124.02
Family	\$190.89

#### ConcordiaAccess Premiums

Coverage Level	Quarterly Premium
Single	\$49.02
Two Party	\$87.84
Family	\$146.85

#### How Do I Enroll in the Coverage?

Enrollment materials can be obtained by contacting the Membership and Billing Department at 1-888-320-3316. Please complete your enrollment form and check for the first three months of premium (see preceding for quarterly costs). The information should be forwarded to:  $\label{eq:costs}$ 

United Concordia Companies, Inc. PO Box 69423 Harrisburg, PA 17106-9423

Mail in cut-off is 12/20/2006 for a 01/01/2007 effective date Mail in cut-off is 1/20/2007 for a 2/1/2007 effective date Mail in cut-off is 2/20/2007 for a 3/1/2007 effective date

Please note that if you have not enrolled by 03/01/2007, you will not be eligible until the next open enrollment for 01/01/2008.

Please make checks payable to United Concordia Companies, Inc. and be sure to submit it to United Concordia Companies, Inc. with your enrollment application no later than the 15th of the month prior to the requested effective date as outlined above.



650 Ridge Road – Suite 300 Pittsburgh, PA 15205

PLEASE CALL US WITH ANY COMMENTS, QUESTIONS OR SUGGESTIONS,

Phone: 412-922-5330 Toll Free Number: 1-800-242-2539 www. carpenterscombinedfunds .org

## TRUSTEES

#### **Greater Pennsylvania Carpenters'** Annuity/Savings Fund

JOHN A. BROOKS Chairman JOHN P. GADOMSKI RAYMOND W. VOGEL, JR. JACK W. RAMAGE Co-Chairman FREDERICK EPISCOPO JOHN P. MAFFEO, JR.

#### **Greater Pennsylvania Carpenters' Pension Fund**

JOHN A. BROOKS Chairman LOUIS R. GILBERTI, JR. LEE J. MANGES ROBERT D. MEYER DENNIS L. ROUSSEAU RAYMOND W. VOGEL, JR. WILLIAM R. WATERKOTTE MICHAEL P. WELSH RICHARD F. RIVERS, JR. Secretary-Treasurer ROBERT BUECHEL DWIGHT E. KUHN TERRENCE M. MCDONOUGH ROBERT O'BRYON JACK W. RAMAGE TERRY L. WALSH KENNETH WOLF

#### **Greater Pennsylvania Carpenters' Medical Plan**

JOHN A. BROOKS Chairman FELIX A. FOLLETTI **ROBERT J. GRASWICK** DENNIS L. ROUSSEAU SAMUEL SHILLING ZANE R. SMIGAS **ROBERT L. SOMMERS** RAYMOND W. VOGEL, JR. WILLIAM R. WATERKOTTE THOMAS L. MILLETARY Co-Chairman ROBERT BUECHEL THOMAS A. LANDAU BARRY L. LOVEDAY JOHN P. MAFFEO, JR. TERRENCE M. MCDONOUGH JOHN MORRIS RAYMOND A. VOLPATT, JR. TERRY L. WALSH

## **Annuity/Savings Fund Information**

HERE IS A SUMMARY OF MARKET VALUE ASSETS AS OF SEPTEMBER 30, 2006

	Market Value	Percent of Total
Blackrock Core Bond	\$ 3,601,302.44	1.87%
American Beacon Large Cap Value Fund	5,128,701.06	2.67%
Blackrock Index Equity	2,105,193.23	1.10%
Carpenters Stable Value Fund	121,232,437.48	63.11%
American Century Strategic Alloc. Conservative	7,152,758.07	3.72%
American Century Strategic Alloc. Moderate	9,311,802.79	4.85%
American Century Strategic Alloc. Aggressive	22,509,036.46	11.72%
Federated Mid-Cap Index Fund	261,291.72	.14%
American Fund Growth Fund of America	6,348,356.05	3.30%
American Fund EuroPacific Growth Fund	7,013,571.71	3.65%
Third Avenue Small Cap Value Fund	3,548,038.40	1.85%
Fidelity Advisor Small Cap Fund	3,879,481.89	2.02%
TOTAL	\$192,091,971.30	100.00%

#### SELECTED TOTAL RETURN INFORMATION ON EACH FUND AS OF SEPTEMBER 30, 2006 IS LISTED BELOW ~

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	Quarter Ending 9/30/06	1-Year Ending 9/30/06	5-Year Ending 9/30/06	10-Year Ending 9/30/06
Blackrock Core Bond	3.34%	3.38%	4.43%	6.07%
American Beacon Large Cap Value Fund	5.79%	12.36%	12.45%	9.88%
Blackrock Index Equity	5.61%	10.42%	6.42%	7.99%
Carpenters Stable Value Fund — (not net of its annual investment management fee)	1.21%	4.79%	N/A	N/A
American Century Strategic Alloc. Conservative	3.36%	6.27%	5.63%	6.61%
American Century Strategic Alloc. Moderate	3.22%	8.27%	7.63%	7.79%
American Century Strategic Alloc. Aggressive	2.84%	9.15%	8.39%	8.26%
Federated Mid-Cap Index Fund	-1.21%	6.09%	12.45%	12.63%
American Fund Growth Fund of America	1.45%	9.48%	10.15%	13.08%
American Fund EuroPacific Growth Fund	4.99%	20.05%	15.36%	11.01%
Third Avenue Small Cap Value Fund	.35%	6.78%	14.42%	N/A
Fidelity Advisor Small Cap Fund	96%	2.70%	13.01%	N/A

Additional information can be obtained by calling the Vested Interest Response Line at 1-800-374-4631 or by reviewing your Quarterly Statement when mailed to you by PNC Bank.

## **WELCOME TO RETIREMENT**

#### LOCAL UNION No. 81

Bernard J. Dinardo Stephen R. Mead Carlos E. Risco Ronald P. Soety Donald L. Smith James D. Warner Joseph L. Warner Philip M. Zaczyk

#### LOCAL UNION No. 84

Larry R. Husak James E. Schiffbauer

#### LOCAL UNION No. 142

Robert D. Baggs Dominic Bucci Wm. Robert Frantz John W. Haley Robert Hines George A. Hodgson Dennis E. Hunsinger Frank E. Masson Herman G. McDaniels James W. Stauffer Robert L. Tracy Herbert G. Yothers

#### LOCAL UNION No. 165

John F. Diperna William E. McNulty Paul M. O'Hanlon William N. Pyle Larry W. Will Mark J. Zollner

#### LOCAL UNION No. 211

John J. Funk Richard R. Parisi James R. Picard Robert M. Pschirer George W. Rock Donald W. Yoho Gregory P. Zajac

#### **LOCAL UNION No. 492/214**

Richard Vogt Robert H. Yoder

#### LOCAL UNION No. 230

Vincent H. Bougher Ronald D. Burger Donald E. Ceresa James Fetchen Paul W. Grebner John H. Koerber Joseph V. Krynock

#### LOCAL UNION No. 230 (cont.)

Angelo A. Martini Richard J. Nolle Gary R. Schlegel William P. Valentyn Stanley E. Zalar

#### LOCAL UNION No. 268

Jon C. Alderman Richard L. Bunch Ronald G. Dickson James N. Nelson Jimmie E. Peterson Gary E. Vogan

#### LOCAL UNION No. 333

Joseph N. Alcorn III Thomas E. Wolfe John R. Zenewicz Joseph Zenewicz

#### LOCAL UNION No. 462

Frank Peters Michael Plechey Sheldon D. Runk, Jr.

#### LOCAL UNION No. 261/645

Arthur Metschulat, Jr. Ray L. Zack

#### LOCAL UNION No. 922

Frank A. Bach, Jr. Domenic A. Borello, Jr. Clifford C. Diehl Howard R. Gray Thomas E. Karch John E. Kendrew James J. Lapic William D. Miller Douglas A. Pickett Henry D. Rousseau

#### LOCAL UNION No. 947

Raymond D. Allison Boyd Cressley Dennis L. Dressler Jerry H. Stewart Richard L. Wolfe

#### LOCAL UNION No. 950

Kenneth J. Brown Ronald Magruder Timothy E. Myers Marshall B. Nestor

#### LOCAL UNION No. 1160

Charles W. Brunner, Jr. David A. Dzikowski Ernest Lakatos Ronald C. Rick Joseph A. Romano Timothy P. Sanker David L. Walton Wayne J. Wurzer

#### LOCAL UNION No. 1419

Daniel J. Fels Curtis H. Gibson David M. Hoffman Earl H. Wright

#### LOCAL UNION No. 1759

Thomas D. Collins Raymond F. Cousley Robert R. Delach Ronald E. McCartney Joseph J. Poplowski

#### LOCAL UNION No. 2235

John R. Anobile Robert W. Barca Eugene S. Benning Albert J. Degler Richard E. Flaus Anthony W. Hackimer, Jr. Stanley B. Karaica Clifford A. Kropf Warren J. Meinen Thomas E. Mooney, Jr. James J. O'Mahoney Thomas M. Roth Kenneth J. Schwartzmiller Ronald L. Snyder David R. Zovko

#### LOCAL UNION No. 2274

Larry G. Black John E. Chontos Duane R. Johns Robert G. Kamp Gary N. King Thomas A. Kuznicki Harry R. Pierce Herbert R. Reinheimer Martin G. Sippin Thomas E. Starr James D. Walker

#### LOCAL UNION No. 2590

James H. Johnson Clayton N. Snyder Daniel B. Steudler

# Annuity/Savings Fund Summary Annual Report

This is a summary of the annual report for the Greater Pennsylvania Carpenters' Annuity and Savings Fund (Employer Identification No. 25-6107170, Plan No. 001), for the period January 1, 2005 to December 31, 2005.

The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Basic Financial Statement**

Benefits under the plan are provided by a Trust (benefits are provided in whole from Trust Funds). Plan expenses were \$20,206,659. These expenses included \$641,018 in Asset Management Fees and Administrative Expenses and \$19,565,641 in benefits paid to participants and beneficiaries. A total of 12,037 persons were participants in or beneficiaries of the Plan at the end of the Plan Year.

The value of Plan assets, after subtracting liabilities of the plan, was \$180,386,927 as of December 31, 2005 compared to \$168,565,019 as of January 1, 2005. During the Plan Year the Plan experienced an increase in its net assets of \$11,821,908. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The Plan had total income of \$32,028,567, including Employer contributions of \$22,775,741 and earnings from investments of \$9,252,826.

#### **Minimum Funding Standards**

Enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1. An accountant's report;
- 2. Assets held for investments; and
- 3. Transactions in excess of five percent (5%) of Plan assets.

# MEDICAL PLANSummary Annual<br/>Report

This is a summary of the annual report for the Greater Pennsylvania Carpenters' Medical Plan (Employer Identification No. 23-7007718, Plan No. 001), for the period January 1, 2005 to December 31, 2005.

The annual report has seen filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Basic Financial Statement**

The value of Plan assets, after subtracting liabilities of the plan, was \$63,645,245 as of December 31, 2005 compared to \$59,191,574 as of January 1, 2005. During the Plan year the plan experienced an increase in its net assets of \$4,453,671. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the Plan year, the Plan had total income of \$45,069,214. This income included Employer contributions of \$41,507,032 and earnings from investments of \$3,562,182. Plan expenses were \$40,615,543. These expenses included \$957,723 in asset management fees and administrative expenses, and \$39,657,820 in benefits paid to participants and beneficiaries.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1. An accountant's report;
- 2. Assets held for investments;
- 3. Transactions in excess of five percent (5%) of Plan assets; and
- 4. Insurance information including sales commissions paid by insurance carriers.

# PENSION FUND Summary Annual Report

This is a summary of the annual report for the Greater Pennsylvania Carpenters' Pension Fund (Employer Identification No. 25-6135570, Plan No. 001), for the period January 1, 2005 to December 31, 2005.

The Annual Report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Basic Financial Statement**

Benefits under the Plan are provided by a Trust (benefits are provided in whole from Trust Funds). Plan expenses were \$50,860,278. These expenses included \$3,308,688 in Asset Management Fees and Administrative Expenses and \$47,551,590 in benefits paid to participants and beneficiaries. A total of 12,260 persons were participants in or beneficiaries of the Plan at the end of the Plan year, although not all of these persons had yet earned the right to receive benefits.

The value of Plan assets, after subtracting liabilities of the plan, was \$598,544,962 as of December 31, 2005 compared to \$587,702,130 as of January 1, 2005. During the plan year the Plan experienced an increase in its net assets of \$10,842,832. This increase includes unrealized appreciation or depreciation in the value of Plan assets; that is, the difference between the value of the Plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The Plan had total income of \$61,703,110, including Employer contributions of \$21,586,189 and earnings from investments of \$40,116,921.

#### **Minimum Funding Standards**

An actuary's statement shows that enough money was contributed to the Plan to keep it funded in accordance with the minimum funding standards of ERISA.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- 1. An accountant's report;
- 2. Assets held for investments;
- 3. Transactions in excess of five percent (5%) of Plan assets; and
- 4. Insurance information including sales commissions paid by insurance carriers.
- 5. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and
- 6. Actuarial information regarding the funding of the plan.

## Your Rights To Additional Information On All Three Summary Annual Reports

To obtain a copy of the annual report for any of the three plans, or any part thereof, write or call the office of:

James R. Klein, Administrator Carpenters' Combined Funds, Inc. 650 Ridge Road, Ste. 300 Pittsburgh, PA 15205 412-922-5330

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge. You also have the legally protected right to examine the annual report at the Main Office of the Plan:

CARPENTERS' COMBINED FUNDS, INC. 650 Ridge Road, Ste. 300 Pittsburgh, PA 15205

And at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

U.S. Department of Labor Employee Benefits Security Administration Public Disclosure Room 200 Constitution Avenue NW, Suite N-1513 Washington, DC 20210

## IN MEMORIAM

We pause in respectful silence to honor the memory of all our members or former members whose deaths have been reported to the Fund Office since our last newsletter.

#### LOCAL UNION No. 76

JAMES BLEW November 30, 2005 CHARLES E. CHIVINSKI December 24, 2005 ALBERT B. KLOKIS March 15, 2006 EDWARD PAUL LONG March 21, 2006

#### LOCAL UNION No. 81

RONALD R. BADOWSKI June 23, 2006 JOHN BAYCURA

May 26, 2006 GRANVILLE P. BRIGGS March 12, 2006

MARK E. CHRISTENSEN February 9, 2006

PAUL W. MENEELY, JR. January 26, 2006

WALLACE B. O'NEAL June 5, 2006 ERIC J. ROYER

February 21, 2006 ARTHUR D. SPIRES November 1, 2005

THADDEUS E. ZUKOWSKI June 10, 2006

#### LOCAL UNION No. 84

JOSEPH BUZA March 13, 2006 EDWARD C. COUTS, JR. November 20, 2005 GAIL L. GOODEMOTE February 11, 2006

GEORGE E. MALAGA November 29, 2005 ALAND D. SHEETS September 17, 2006 EDWARD S. SIKORA September 21, 2006

LOCAL UNION No. 86 KATHLEEN H. HUSSAK October 12, 2005 ROBERT E. LUNDY April 15, 2006

#### LOCAL UNION No. 142

ROBERT F. AESCHBACHER October 23, 2006 ROBERT P. ARGENTINE March 10, 2006 HAROLD F. BLUMLING July 23, 2006 ROBERT C. FREEMAN July 25, 2006

RAYMOND E. HUNT February 19, 2006 JOHN KUTSENKOW

August 4, 2006

THOMAS P. MCGAFFIN July 21, 2006 JOHN W. MCMURDY November 15, 2005 JOHN R. MITCHELL February 5, 2006 DAN MONCILOVICH May 25, 2006 PAUL W. PASQUARELLI February 14, 2006 EUGENE RANDALL May 5, 2006 **ORLANDO SCIULLI** December 27, 2005 SPENCER E. THOMAS February 26, 2006 JOSEPH W. TRZCINSKI June 20, 2006

#### LOCAL UNION No. 165

FRANK J. ALBACKER July 3, 2006 TERRY K. AYRES November 4, 2005 ANDREW R. BLASKO

November 2, 2005 **JOHN D. BUE** June 17, 2006

GEORGE CHERNEGA July 21, 2006

NICK CONSTANTINE February 17, 2006 WILLIAM CRAIG

September 19, 2006 LARRY C. CUFFIN November 27, 2005

JOSEPH ELIZEUS January 23, 2006

GREGORY J. GLASSIE October 26, 2005 JOHN GRIMM December 15, 1998

PHILLIP A. LOVE December 31, 2005 JOHN R. MCLAUGHLIN

July 16, 2006 ROBERT C. OWENS April 12, 2006

LAMORNE E. PLUTO September 18, 2006 JAMES P. SHAW, JR. May 27, 2006

WILLIAM C. ZIMMERMAN August 6, 2006

#### LOCAL UNION No. 211

NORMAN E. ARTEMUS May 28, 2006 WILLIAM D. BODISH November 18, 2005 WOODROW W. BOYD July 6, 2006 ROBERT L. HEINE, SR.

October 12, 2006 WILLIAM J. KOHNEN April 30, 2006 WILLIAM A. LALONDE June 21, 2006 JOHN E. LOUZIL, JR. October 2, 2006 RICHARD L. MUELLER January 26, 2006 JOSEPH A. ROVITTO August 12, 2006 RONALD J. SAUTER April 30, 2006 ALPHONSE TRIPOLI January 20, 2006 ANDREW S. ZOVKO May 9, 2006

#### LOCAL UNION No. 214

CHARLES D. BECK, JR. May 1, 2003 HAROLD G. BOWERS November 30.2 005

ROBERT T. CLEVELAND November 3, 2005

KENNETH R. DRESH September 18, 2006 C. L. ENALAVAGE, JR.

January 7, 2003 SHAWN FOLEY September 22, 2006

HAROLD M. GREISS November 4, 2005

ROBERT HACKENBERGER November 14, 2005 C. H. HERSHEY

April 10, 2006 HAROLD E. HILL

July 25, 2006 WILLIAM E. HOLDERMAN May 2, 2004

IDA M. HORNING December 21, 2005 AL KAZMIERCZAK

December 27, 2005 LESTER J. KUNTZ December 14, 2005

KENNETH M. LANDIS January 30, 2006 THEODORE C. LEVAN

August 25, 2005 JOHN MURPHY June 8, 2006

WILLIAM N. NICKEL July 31, 2006

JOHN M. REBHOLZ November 22, 2005

CHAS. N. REINOEHL January 9, 2006

CLOYD E. REITZ April 24, 2006 RAYMOND L. RYE, SR.

February 27, 2006 CLAIR L. SCHWARTZ April 21, 2006

JAY R. STOUFFER December 1, 2005

KENNETH E. VANATTA July 17, 2006

ERNEST W. WALKER March 16, 2006 LEE A. WANNER January 24, 2006 LESTER M. WARNER March 16, 2006 GEORGE R. WILDASIN January 9, 2006 WILLIAM W. WOODS February 27, 2006

#### LOCAL UNION No. 230

WILLIAM R. AGARDY January 24, 2006 JOSEPH C. BALLASH December 23, 2005 JAMES M. BAUER

January 1, 2006 ROBERT E. BROOKS September 22, 2006

THOMAS C. CONNOLLY December 17, 2005

WILLIAM L. HARTLEIN January 8, 2006

JAMES C. JACOBS May 1, 2002 CONNOR JEFFCOAT

September 19, 2005 FRED NEVERDALE

November 29, 2005 JAMES L. NIX

December 9, 2005 PATRICK A. PUGLIN

June 30, 2006

DAVID E. RICHTER, JR. January 9, 2006 PATRICK RYAN, JR.

September 11, 2006

#### LOCAL UNION No. 268

EDWARD CHOVAN January 1, 2006 WALTER E. DEAN April 6, 2006 WILLIAM J. GILL October 28, 2004 ALFONSO MARSHALL December 9, 2005 GALE E. MEASEL, JR. March 23, 2006 JACK H. REAM November 22, 2005 WALTER J. RHODES February 25, 2006 D.A. SCHRECKENGOST June 17, 2005 **CHARLES A. SHEPP** 

April 13, 2006 DOUGLAS K. STANLEY November 24, 2005 STEVE M. YAJKO

October 3, 2006

KENNET Jul ERNES<sup>-</sup> Mar

## IN MEMORIAM

#### LOCAL UNION No. 333

FRANK CARUSO October 17, 2006 ROBERT S. CERVENYAK February 2, 2006 ROBERT C. CYPHER June 19, 2006 WALTER R. GRAY December 22, 2005

RUDY N. OBRADOVICH August 20, 2006

BENJAMIN F. REITLER November 16, 2005

GERALD D. ZEBRINE December 12, 2005

#### LOCAL UNION No. 462

PATSY CARUSO January 29, 2006 GEORGE A. JANITOR May 10, 2006 CHARLES KLUS April 5, 2006 GEORGE W. SHANK March 24, 2006 PETER P. SKERO, JR. April 9, 2006

#### LOCAL UNION No. 645

JOHN A. ANDERSON March 13, 2006 ANGELO ARFANELLA February 3, 2006 CHARLES BARNICK February 3, 2006 AULDEN E. BENJAMIN June 30, 2006 LARRY BIASI July 25, 2006 JERRY GANZ July 31, 2006 **ROBERT L. HUMMEL** November 30, 2005 **ELMER L. KALMBACH** October 2, 2006 RUSSELL D. KRESGE January 5, 2006 SAMUEL J. LUPINI December 7, 2001 JOHN W. MENICHINI February 8, 2006 VINCENT J. PALERMO May 12, 2006 WALTER PALL October 13, 2005 MICHAEL F. TIELLI June 3, 2006

#### LOCAL UNION No. 922 **ROBERT L. BRUCE** February 3, 2006 **HARLAN R. CLAYPOOL** June 10, 2006

DAVID R. DESCH January 30, 2006 JAMES R. GARNER September 16, 2006 **RICHARD W. HIGGINS** February 18, 2006 EARL A. HOLLINGER, JR. April 12, 2006 PETER KRISA March 12, 2006 DONALD W. MCCARTY March 28, 2006 WILMER E. MCCLURG January 17, 2006 LAVERNE E. MCMILLIN January 23, 2006 JOSEPH J. NEBEL July 30, 2006

#### LOCAL UNION No. 947

CHESTER M. HALLOCK November 24, 2005 JOSEPH MONTI February 28, 2006 MARTIN J. NIKLAS November 30, 2005 ROBERT E. YORNS October 27, 2005 ROGER H. YOUNG October 16, 2006

LOCAL UNION No. 950 JOSEPH C. ACKER October 10, 2005 PLUMMER BILGER November 24, 2005 DONALD Z. CUTSHALL, SR. July 20, 2006 **RICHARD H. FIGARD** September 25, 2006 WILLIAM A. MARKOVICH. JR. March 14, 2006 HARRY R. REED November 28, 2005 GLENN A. SEYLER March 13, 2006 HARRY SCHILLING October 25, 2006

#### LOCAL UNION No. 1160 WILLIAM BERTOLO

August 3, 2006 EUGENIO M. COSTANZO March 30, 2006 RINDO CRISTIANO January 30, 2006 ROBERT L. HALL March 10, 2006 KARL G. HOAK, SR. May 10, 2006 ACHILLE KOUROUKLIS September 4, 2006

JOHN M. NEDLEY March 5, 2006 SYLVESTER PINDROH March 30, 2006 NICKOLAS PIPOLO November 10, 2005 NORMAN G. SCHAFF June 23, 2006 ALFREDO SERRIELLO August 30, 2005 ROBERT A. ZELLEZNICK July 6, 2006

LOCAL UNION No. 1233 JORDAN A. BOWSER August 11, 2006

#### LOCAL UNION No. 1419 MILTON P. BAER June 10, 2006 EDWARD BLOZEVICH January 13, 2006

JOSEPH BOERSTLER June 30, 2006 CLARENCE J. CAMERON

January 25, 2006

April 21, 2006 JOHN J. GRANDAS March 28, 2006

MORRIS KIMMEL May 3, 2006

SHANE L. LARIMER April 8, 2006

JERRY E. MURRAY June 16, 2006

RUDY R. ZAKRAYSEK July 9, 2006

#### LOCAL UNION No. 1759

ARNOLD F. DICKSON October 31, 2005 ROBERT N. HARTUNG June 3, 2006

CHESTER M. MICKEY September 17, 2006

LOCAL UNION No. 1936 CANDY L. BOLIG July 25, 2006

LOCAL UNION No. 2235 SAMUEL R. BUFALINO December 13, 2005 WILLIAM F. COTHERY December 5, 2005 ARMANDO DIPIETRO May 17, 2006 JOHN V. FLETCHER February 25, 2006 EDWARD A. LEMKE March 7, 2006 STOJAN MARAVICH December 28, 2005 MYLO F. MARKOVICH January 10, 2006 PETER T. MCARDLE September 23, 2006 RAYMOND A. MCAULEY August 26, 2006 ANDREW A. STUMBO, SR. March 24, 2006 STEPHEN D. VELMIRE December 5, 2005

#### LOCAL UNION No. 2274

NICK BERZANSKY December 16, 2005 JOHN D. CARTER July 19, 2006

DONALD W. CONAWAY March 26, 2006

MARK A. DIVITO April 18, 2006

MARSHALL R. ENOS August 2, 2006 JAMES OMER EUTSEY

April 28, 2006 ALOIS GASTON September 30, 2006

FRANK HALL, JR. January 8, 2006

THOMAS E. JACKSON September 25, 2006

CHARLES V. KING January 6, 2006

RICHARD KUMROW February 8, 2006

ROBERT M. MCCALL August 26, 2006 JAMES D. MEANS

July 17, 2006 CHARLES PUTMAN October 19, 2006

CARL L. SAXTON March 30, 2006

GLENN E. SCHROCK December 18, 2005

WILLIAM J. STRUTT August 28, 2006

DALBERT M. TAYLOR May 3, 2006

ANDREW THOMAS January 11, 2006 DUANE S. THOMAS

May 10, 2006

## THE EFFECT OF A TERMINATION OF EMPLOYMENT ON YOUR PENSION BENEFIT

A vested member incurs a termination of employment if he fails to work for a minimum of 250 hours for which contributions are required to be made on his behalf in each year of any consecutive two year period. Should a member incur a termination of employment, this could have a material impact on his monthly benefit amount.

First note that participants who have a termination of employment will have their benefits determined in accordance with the provisions of the plan as in effect on their date of termination of employment. And so, for example, assume an individual incurs a break in service or termination of employment on 12/31/84 when the vesting requirement was ten service credits and the pension multiplier was 2.85%. That individual will need ten service credits to be vested and his pension benefit will be calculated using 2.85% even though current plan provisions provide for five credit vesting and a multiplier of at least 3.35%.

Also note that the age of the individual when the termination occurs is very important. Should a termination of employment occur prior to age 55,



the individual's early retirement benefit will be calculated by reducing the normal retirement benefit by one-half percent for each month that individual elects to retire prior to age 65. This reduction is made regardless of the number of service credits an individual has and regardless of the more liberal early retirement reduction factors provided for in the plan today.

Once an employee incurs a termination of employment he can earn "reinstatement" by working 1,000 hours in covered employment in the twelve month period commencing with the date of his return or any subsequent twelve month period commencing on January 1.

Also note that there are certain periods that are exempt from break in service or termination of employment. Disability from the trade or service in the armed Forces of the Unites States are examples. Please refer to your Summary Plan Description or the Pension Fund Agreement and Declaration of Trust for more information on this subject.

### Warning!

The jurisdiction of the Greater Pennsylvania Regional Council of Carpenters is 60 counties in Pennsylvania and this *Newsletter* is mailed to all members in the jurisdiction. Hopefully there is information here that is interesting to all.

However, to all of our members from Central and Northeastern Pennsylvania, when reading this *Newsletter*, please keep in mind that the benefit plans we are talking about are the Greater Pennsylvania Plans and may NOT be the benefit plans with which you currently participate.

## **REMINDER:**

**Membership Assistance Program (MAP)** is a free benefit for members and family members

### Call 1-888-MAP-6637

for assistance with personal problems such as:

stress family and marital issues substance abuse work-related problems elder care concerns balancing work & personal life child-rearing emotional



Please visit your MAP website www.lytleeappartners.com

Click on **MAP MEMBER & FAMILY** tab Login – **map** Password – **carpenters** 

### Now available . . .

### **Complementary Wellness Discount Program** offers you savings on health related products and services nationwide!

To help you "Have a Greater Hand in Your Health," Highmark Blue Cross Blue Shield now offers a Complementary Wellness Discount Program on complementary and alternative medicine products and services.

The program, which is available to you without cost, includes over 35,000 practitioners and facilities nationwide, offering discounts up to 30% on products and services such as:

Fitness Centers*	Massage and Body Work	Tai Chi
Acupuncture	Nutrition Counseling	Health Magazines
Herbal Consults	Mind/Body Therapies	Vitamins
Spas	<b>Holistic Practitioners</b>	<b>Personal Trainers</b>
Yoga	Pilates	Chiropractic

\*Fitness Centers are not included for members of Medicare Advantage or Medigap plans due to their eligiblity for the SilverSneakers® program.

Practitioners offering discounts are part of American WholeHealth Networks, Inc. You can find any practitioner in the discount program by logging onto www.highmarkbcbs.com, clicking on MemberPerks and then clicking on "Enter American WholeHealth Web site." Or you can call 1-877-243-3013, Monday through Friday, from 8:00 a.m. to 5:00 p.m. EST for help locating a practitioner.

When you obtain services from the practitioner you choose, all you need to do is show your ID card to get your discount. You are responsible for paying the practitioner directly at the time the service is received.

The Complementary Wellness Discount Program is separate and distinct from your health plan.

## **MEDICAL PLAN SELF-PAYMENTS**

Members who might otherwise lose their medical benefits because of insufficient employer contributions have the option of making voluntary contributions in order to remain eligible for benefits under the plan. Generally, you may continue eligibility through voluntary contributions for a maximum of four consecutive benefits periods (two years). In some cases, a member may be permitted to make in excess of four consecutive selfpayments. Also note that your self-payment number reverts to zero when you earn eligibility solely through employer contributions.

With respect to members who are required to make self-payments, the first four payments are based on the equivalent of 650 hours at the majority journeyman rate (currently \$3,003.00). That amount increases to \$3,900.00 per six-month period for anyone on self-payment number five or above. In order for a member to be permitted to make self-payment number five or above, the member will be required to have earned \$1,400.00 or more in employer contributions in the six-month work period. This requirement would be waived if the participant demonstrates proof of disability from the trade. For individuals in this situation, since statements will not automatically be sent, it will be his responsibility to notify the plan office prior to the start of each benefit period that he falls into this category.

Also note that, for active members, voluntary contributions can only be made by union members working at the trade who are not self-employed and who have not taken work outside the industry and who were unemployed and available for work during the work period. If the Trustees become aware of the fraudulent use of the privilege of making voluntary contributions, the Trustees may terminate this privilege.

Finally, note that should you lose your medical coverage, you will receive a conversion package from Highmark Blue Cross Blue Shield and you will also be eligible for COBRA continuation coverage for a minimum of eighteen months. COBRA continuation coverage will be the same health coverage you and your dependents had when you were eligible for coverage under the plan rules. However, the life insurance, the accidental death and dismemberment coverage, and the weekly disability benefit will not be available under COBRA continuation coverage.

Please refer to your Benefit Handbook for more information on COBRA continuation coverage.

### **OPTIONS ON 2004 ANNUITY/SAVINGS PLAN DOLLARS**

Anyone eligible for an option on 2004 Annuity/Savings Plan dollars should have received that statement from PNC Bank in the same envelope with the September 30, 2006 quarterly statement. Anyone exercising the option to withdraw all or part of the 2004 money will receive the check from PNC Bank during the first week of December 2006.

If you decide to exercise your option to withdraw money, please remember to

sign the option form and check the box for the percentage you want to withdraw (100% or 50%). Return the form prior to the due date to the Fund Office using the enclosed envelope.

### **MEDICAL ELIGIBILITY FOR ACTIVE MEMBERS**

The next benefit period for the Medical Plan will start APRIL 1, 2007, and end SEPTEMBER 30, 2007. In order to be eligible for this benefit period, an active member needs the following in employer contributions:

#### \$3,003 for work performed during the period JULY 1, 2006 through DECEMBER 31, 2006

— or —

## \$6,006 for work performed during the period JANUARY 1, 2006 through DECEMBER 31, 2006

The eligibility level is based on 650 hours of employment at the majority journeyman's rate. Thus, a journeyman can earn full benefits by working approximately four (4) months in the six (6) month work period.

If employer contributions are not sufficient to earn eligibility, a member may be permitted to make selfpayment to make up the shortage.

Should you have any questions on eligibility, please do not hesitate to call the Fund Office at 412-922-5330 or 1-800-242-2539.



**Carpenters' Combined Funds, Inc.** 650 Ridge Road, Suite 300 Pittsburgh, Pennsylvania 15205

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The Staff and Board of Directors of Carpenters' Combined Funds, Inc. would like to wish all of our members a Happy Holiday Season and a Healthy and Prosperous New Year